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**THE UNITED KINGDOM  
ENVIRONMENTAL LAW ASSOCIATION**

**(Company limited by guarantee no. 2133283  
registered charity no. 299498)**

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**ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MAY 2003**

**THE UNITED KINGDOM ENVIRONMENTAL LAW ASSOCIATION**  
(Company limited by guarantee no. 2133283, registered charity no. 299498)

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**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MAY 2003**

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# THE UNITED KINGDOM ENVIRONMENTAL LAW ASSOCIATION

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## LEGAL AND ADMINISTRATIVE INFORMATION

For the year ended 31 May 2003

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- Council Members**
- Luke Bennett (resigned 30 April 2003)
  - \* Richard Bines (resigned#)
  - Julian Boswall
  - Simon Boyle (appointed#)
  - Mark Brumwell
  - \* Pamela Castle (resigned#)
  - Clare Coleman
  - Catherine Davey (resigned 16 July 2003)
  - Martin Diggins
  - Jim Drysdale (appointed#)
  - Ross Fairley
  - Neil Faris (resigned 12 December 2003)
  - Valerie Fogleman
  - Martha Grekos (appointed#)
  - Sarah Holmes
  - Stephen Homewood
  - Gregory Jones (resigned#)
  - Zana Juppenlatz (appointed#)
  - Peter Kellett
  - Daniel Lawrence
  - Deborah Lloyd (appointed#)
  - \* Helen Loose
  - Brian Masterson
  - Kenneth Ross (resigned#)
  - \* Stephen Sykes
  - Stephen Tromans
  - William Upton
  - \* Andrew Wiseman

### NOTES

The above Council Members served throughout the year except where otherwise stated.

# These retirements and appointments to the Council took effect at the Annual General Meeting on 12 February 2003.

\* The Executive Committee (indicated above by asterisks) included:

Chairman Pamela Castle (until 12 February 2003 – and thereafter Andrew Wiseman); Stephen Sykes, Vice Chairman (from 12 February 2003; prior to that date, Andrew Wiseman); Helen Loose, Treasurer; Richard Bines, Membership Secretary (until 12 February 2003 a Council Member and thereafter a remunerated Membership Secretary); Christina Hill, General Secretary and Company Secretary, in attendance, and Vicki Elcoate, Executive Officer, in attendance from February 2003.

## THE UNITED KINGDOM ENVIRONMENTAL LAW ASSOCIATION

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### LEGAL AND ADMINISTRATIVE INFORMATION

For the year ended 31 May 2003 (Continued)

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The United Kingdom Environmental Law Association is registered as a company limited by guarantee without share capital; its governing instrument is its memorandum and articles of association.

#### **Company**

**Registered Number** 2133283

#### **Charity**

**Registered Number** 299498

**Registered office** Honeycroft House  
Pangbourne Road  
Upper Basildon  
Berks  
RG8 8LP

#### **Auditors**

Gotham Erskine  
Friendly House  
52 - 58 Tabernacle Street  
London  
EC2A 4NJ

#### **Bankers**

Lloyds TSB Bank PLC  
25 Gresham Street  
London  
EC2V 7HN

**REPORT OF THE COUNCIL**

**For the year ended 31 May 2003**

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The Council members, who are also the directors of the Charity for the purposes of company law and the trustees for charity law purposes, submit their annual report and financial statements for the year ended 31 May 2003. The Council members confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in October 2000.

**Objects**

The primary objects of the Charity, which was established in 1986, consist of the promotion for the benefit of the public generally of the enhancement and conservation of the environment in the United Kingdom and in particular to advance the education of the public in all matters relating to the development, teaching, application and practice of law relating to the environment. There were no changes in objects during the year.

**Policy and organisation of the Charity**

The policy of the Charity is to promote the enhancement and conservation of the environment and to advance the education of the public in all matters relating to the environment; to encourage collaboration between those interested and concerned with environmental law; to identify, revise, advise and comment on issues of environmental law and its application.

The Charity is organised with a President (the Rt Hon. Lord Slynn of Hadley PC) and Council of Management, which is an elected body meeting quarterly with a Chairman, Vice-Chairman and Treasurer. Council members undertake roles such as coordinating the Charity's Working Parties (Mark Brumwell) and Regional Groups (Sarah Holmes, supported by Professor Brian Masterson). The General Secretary, who is also the Company Secretary, was the only paid executive of the Charity at this time (Dr Christina Hill) until February 2003 when two more paid personnel, the Executive Officer (Vicki Elcoate) and the Membership Secretary (Richard Bines, formerly a Council Member), were appointed.

**Council**

Details of the Council members serving during the year and currently are shown on page 1. Council members are elected annually by the members of the Charity at the Annual General Meeting. One third of the Council retires annually at each AGM but is eligible for re-election. The Charity has no issued share capital or debentures, hence there are no directors' interests requiring disclosure.

**Review of developments, activities and achievements**

During the year, the General Secretary, on behalf of the Charity, gave Notice of the Annual Election to the Council of Management. However, this year there being nine places to be filled on the Council but only eight candidates (including three who had to retire by rotation and were eligible for re-election), then clearly the election was uncontested; accordingly, those eight candidates – Julian Boswall, Simon Boyle, Mark Brumwell, Martha Grekos, Sarah Holmes, Zana Juppenlatz, Deborah Lloyd and Brian Masterson – were elected unopposed and automatically joined the Council.

The Annual General Meeting was held on 12 February 2003 at the offices of Ashurst Morris Crisp, Broadwalk House, 5 Appold Street, London EC2A 2HA; the firm kindly provided refreshments for the occasion. There were over 30 members in attendance.

*Journal*

During the year, the Association continued to publish its Journal electronically, and between the end of May 2002 and the end of May 2003, four editions of "e-law" were published, and sent to members by e-mail or in hard copy if a member did not have an e-mail address. Council Member, Catherine Davey, was responsible for the publication of e-law.

**REPORT OF THE COUNCIL**

**For the year ended 31 May 2003**

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The membership database, and subscription renewals, notices of the Annual Election and the Annual General Meeting continued to be managed by the Membership Secretary, Richard Bines, who was an elected Council Member until February 2003 and thereafter received remuneration to carry out these roles.

*Regional Groups*

The Regional Groups met throughout the year, often holding seminars on particular subjects. On 13 November 2002, for example, the West Midlands Regional Group held a joint meeting with the Chartered Institute of Water and Environmental Management, (CIWEM) hosted by Birmingham firm, Wragge & Co. The subject of the evening was "Green Belt and Braces – an Update on Planning Law and Practice". Speakers included Joanna King, a solicitor and an associate with Wragge & Co and David Brooks, Head of Development Services with Derbyshire Dales District Council. Hyder Consulting and Wragge & Co sponsored the event.

The West Midlands Regional Group held their AGM on 3 February 2003 at Number 5 Chambers, Fountain Court, Birmingham. The formal business was followed by a talk on Nature Conservation law and the Habitats Regulations, delivered by barrister, Graham Machin.

Another example of Regional Group activity was a meeting held on 25 March 2003 in Bristol. On that occasion, the South-West Group held their AGM in the offices of Burges Salmon, and this was followed by a talk by UKELA Council Member, Stephen Tromans, entitled "Agriculture and the Environment".

*Annual Conference*

The Annual Conference was held at Sheffield University from 28 – 30 June 2002. This was the second Annual Conference to be held during the summer months. It was organised primarily by UKELA Council Member Luke Bennett, with strong support from his firm, Nabarro Nathanson and from Certa UK Ltd. A number of companies provided additional sponsorship, including principally, Homecheck.co.uk, who provided the delegates' bags as part of their support. Other sponsors included Lexis Nexis Butterworth Tolleys (sponsors of the Friday evening reception and barbecue), and Environ UK Ltd (who funded the reception prior to the Gala Dinner). Certa UK Ltd also funded the venue for the Gala Dinner.

The conference was extremely successful, with 160 delegates (out of a total of 194 attendees). The keynote address was given by Sir John Harman, Chairman of the Environment Agency. Sessions were held entitled the Limits of Environmental Protest, Corporate Governance, Greening the City, the Aftermath of Foot & Mouth and What Lies Ahead? The Gala Dinner was held at Cutlers' Hall, the historic home of the Sheffield Cutlery industry. Visits on the Saturday afternoon were made to Sheffield City Gallery and the Millennium Galleries, the Magna Science Adventure Centre and tours were organised of Peak District attractions.

The Conference proceedings were subsequently edited by Luke Bennett and published in a volume entitled "Facing the future; Listening to the Past".

*Working Parties*

The UKELA Working Parties also met throughout the year. They covered the areas of Biotechnology, Contaminated Land, Insurance and Liability, Integrated Pollution Control, Nature Conservation, Planning and Environmental Assessment, Practice and Procedure, Waste, Climate Change, Scottish Law, Sustainable Development and Water. They continued to respond to Government consultation papers and to receive publications from DEFRA, the Environment Agency etc.

*Garner Lecture and Website*

The Annual Garner Lecture was held on 27 May 2003 at the Old Hall, Lincoln's Inn, London. The speaker was Dr Klaus Topfer, Executive Director of the United Nations Environment Programme. His lecture was entitled "Let there be Light: Government in the Sunshine, Human Rights and Environmental Justice". It was well attended by UKELA Members, and was organised by Council Member, Daniel Lawrence and his colleagues.

**REPORT OF THE COUNCIL  
For the year ended 31 May 2003**

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The UKELA website ([www.ukela.org](http://www.ukela.org)) continued to be maintained by UKELA Council Member, Peter Kellett.

*Other UKELA Meetings*

UKELA organised a full programme of other meetings in London during the year. The first was held on 12 June 2002 and was entitled *The Impact of the Landfill Directive*. This was organised and chaired by UKELA Council Member, Clare Coleman, and the speakers included David Bliss from the Environment Agency and Dirk Hazell, Chief Executive Officer of the Environmental Services Association.

This event was followed by another on 16 September 2002, the subject of which was *The EU Chemical Strategy and the Toxic Debate*. It was again chaired by Clare Coleman, who introduced the issues raised by the White Paper, and addressed by Judith Hackitt, the Director General of the Chemical Industries Association.

On 23 October 2002, Clare Coleman chaired and hosted a third meeting entitled *“What is Waste? The latest Developments in European Court of Justice and Domestic Case Law”*. This was addressed by Maurice Sheridan, a barrister specialising in waste law.

A fourth meeting, again chaired by Clare Coleman, was held on 20 November 2002. This seminar dealt with *Developments in Conservation Law of Importance to Developers and Major Projects*. A panel of speakers was introduced this time, including Craig Bennett of Friends of the Earth, David Harrison of English Nature and Brian Cleator of ERM, Edinburgh.

A fifth seminar concerning *Oil Pollution from Ships* was held on 25 March 2003. The panel of speakers included Daniel Owen of Fenner's Chambers, Cambridge, Sian Pullen of WWF International and Rod Lingard of UK P & I Club.

All of these events were organised by Clare Coleman and her colleagues, Daniella Sloat and Susan Rawlinson, and were generously hosted by their firm, Allen & Overy.

Another major UKELA Seminar was held on 15 October 2002 at the offices of Freshfields Brukhaus Deringer in London. Concerning *The Proposed EU Environmental Liability Directive*, it was organised by UKELA Council Member, Daniel Lawrence and hosted by his firm. Speakers included the Rt Hon Lord Justice Carnwath CVO, from the Court of Appeal, Chris Clarke, author of the *Update Comparative Legal Study on Environmental Liability*, UKELA Council Member Professor Stephen Tromans, Professor Malcolm Grant, Pro-Vice Chancellor of the University of Cambridge and Chairman of the Agriculture and Environment Biotechnology Commission, and Dr Marcel Steward, Head of Environmental Services, Europe for the Insurance brokers Marsh.

*Executive Officer*

UKELA appointed an Executive Officer, Vicki Elcoate, who took up her appointment in February 2003. Between then and the end of the financial year, she helped UKELA's Council to produce a strategic plan. This process involved a wide consultation with external partners, as well as with all UKELA members, who received a detailed questionnaire. There was a good level of response to this and many excellent ideas which emerged in the final plan. This process resulted in a new mission for the organisation being produced: *“The UK Environmental Law Association (UKELA) is the UK forum which aims to make the law work for a better environment and to improve understanding and awareness of environmental law”*. The plan, for the next three years, also includes four strategic aims.

There were also opportunities to influence the agenda at governmental level and to raise key issues in the media. The Executive Officer helped with an intervention on the European Convention, pressing for the environment to retain its prominence. There was also initial work on promoting the establishment of an environmental tribunal to Government.

**REPORT OF THE COUNCIL**

**For the year ended 31 May 2003**

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A communications group was established which set various targets for improving UKELA's communications, both internally and externally. This included initial work on designing a logo for the organisation.

*Other External Liaison*

UKELA continued to develop its relationship with two organisations which it had been instigatory in founding – the Environmental Law Foundation (ELF) and the European Environmental Law Association (EELA). In particular, UKELA began to develop a Memorandum of Understanding with ELF. UKELA continued to operate reciprocal membership with NELA (the National Environmental Law Association of Australia).

**Volunteers**

Council Members and other members of the Charity continued to provide their services free - on Working Parties, the Executive Committee, Regional Groups and in other ways.

**Reserves policy**

The Council of Management has agreed to maintain a reserve sufficient to enable the Charity to continue operating at a reasonable level for one year in the event that our income suddenly stopped. To that end we have considered the items of expenditure we would wish to continue and have concluded that we need a minimum reserve of £45,000. The General Fund is currently in excess of this level.

**Council members' responsibilities**

Company and charity law applicable to charities in England/Wales requires the Council members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements the Council members have:

- selected suitable accounting policies and applied them consistently,
- made judgements and estimates that are reasonable and prudent,
- stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepared the financial statements on a going concern basis (unless it is inappropriate to presume that the Charity will continue in operation).

The Council members have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

**Auditors**

The Auditors, Gotham Erskine, have indicated their willingness to accept re-appointment under Section 385 of the Companies Act 1985.

**Preparation of the report**

This report has been prepared in accordance with the provisions of Part VII of the Companies Act 1985 relating to small companies. It was approved by the Council of Management on 4 February 2004 and signed on its behalf by:

ANDREW WISEMAN  
Chairman

## **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED KINGDOM ENVIRONMENTAL LAW ASSOCIATION**

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We have audited the financial statements of The United Kingdom Environmental Law Association for the year ended 31 May 2003 which comprise the Statement of Financial Activities, Balance Sheet and related notes. These financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002) and the accounting policies set out therein.

This report is made solely to the Charity's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **RESPECTIVE RESPONSIBILITIES OF THE COUNCIL AND AUDITORS**

As described in the Statement of Council members' responsibilities the Charity's Council members are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", published in October 2000. We also report to you if, in our opinion, the Report of the Council is not consistent with the financial statements, if the Charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Council members' remuneration and transactions with the Charity is not disclosed.

We read the Report of the Council and consider the implications for our report if we become aware of any apparent misstatements within it.

### **BASIS OF AUDIT OPINION**

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Council members in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **OPINION**

In our opinion the financial statements give a true and fair view of the state of the Charity's affairs as at 31 May 2003 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

### **Gotham Erskine**

Chartered Accountants  
and Registered Auditors  
Friendly House  
52 - 58 Tabernacle Street  
London EC2A 4NJ

Date:

THE UNITED KINGDOM ENVIRONMENTAL LAW ASSOCIATION

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(incorporating income and expenditure account)**  
**For the year ended 31 May 2003**

	Notes	2003 £	2002 £
<b>INCOMING RESOURCES</b>			
Activities in furtherance of the charity's objects	2	<b>82,835</b>	93,762
Interest receivable		<b>1,414</b>	1,494
<b>TOTAL INCOMING RESOURCES</b>		<b>84,249</b>	95,256
<b>RESOURCES EXPENDED</b>			
<i>Charitable expenditure:</i>			
Costs of activities in furtherance of the Charity's objects	3	<b>71,654</b>	69,578
Management and administration of the Charity	4	<b>3,196</b>	3,948
<b>TOTAL RESOURCES EXPENDED</b>		<b>74,850</b>	73,526
<b>NET INCOME/(EXPENDITURE)</b>		<b>9,399</b>	21,730
GENERAL FUND AT 1 JUNE 2002		<b>92,527</b>	70,797
<b>GENERAL FUND AT 31 MAY 2003</b>		<b>£ 101,926</b>	£ 92,527

**NOTE**

The Charity has no restricted or capital funds.

The annexed notes form part of these financial statements.

**THE UNITED KINGDOM ENVIRONMENTAL LAW ASSOCIATION**  
**(Company limited by guarantee)**

**BALANCE SHEET**  
**As at 31 May 2003**

	£	2003 £	£	2002 £
<b>CURRENT ASSETS</b>				
Debtors - training income receivable	1,910		1,630	
Cash at bank and in hand	<u>123,984</u>		<u>133,835</u>	
	<b>125,894</b>		<b>135,465</b>	
<b>CREDITORS: amounts falling due within one year (see Note 6)</b>				
	<b>(23,968)</b>		<b>(42,938)</b>	
<b>NET CURRENT ASSETS</b>		<b>101,926</b>		<b>92,527</b>
<b>NET ASSETS/TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>£ 101,926</u>		<u>£ 92,527</u>
<b>CHARITY FUNDS</b>				
General Fund (unrestricted)		<u>£ 101,926</u>		<u>£ 92,527</u>

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002).

The financial statements were approved by the Council of Management on 4 February 2004 and signed on its behalf by:-

ANDREW WISEMAN, Chairman

HELEN LOOSE, Treasurer

The annexed notes form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 May 2003**

**1. ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements are set out below, have remained unchanged from the previous year and have been consistently applied.

**1.1 Basis of preparation of the financial statements**

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002), the Companies Act 1985, the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in October 2000 and applicable accounting standards.

**1.2 Company status**

The Charity is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

**1.3 Incoming resources**

Annual subscriptions, which are payable on 1 January and run for a calendar year, are recognised in the Statement of Financial Activities evenly over the calendar year provided that they are received before the financial year-end. Subscriptions received for that calendar year after the year-end are taken to income wholly in the following financial year. Conference income is recognised in the accounting year in which the conference is held.

**1.4 Resources expended**

All expenditure is accounted for gross and when incurred except for conference expenditure which is recognised at the time that the conference concerned is held. Management and administration comprises those costs relating to the Charity's central management and administration as opposed to its charitable activities.

**2. INCOMING RESOURCES FROM ACTIVITIES  
 IN FURTHERANCE OF THE CHARITY'S OBJECTS**

	<b>2003</b>	<i>2002</i>
	£	£
Subscription income from members (see below)	<b>29,854</b>	<i>29,023</i>
Regional meetings and subscriptions	-	<i>547</i>
Annual conference income	<b>47,231</b>	<i>53,771</i>
Garner Lecture income	<b>1,910</b>	<i>3,395</i>
Seminar on "Developments in Conservation Law"	<b>1,150</b>	<i>-</i>
Seminar on "Environmental Liability for Releases of GMOs"	-	<i>3,275</i>
Other seminars income	<b>2,640</b>	<i>3,220</i>
Other income	<b>50</b>	<i>531</i>
	<b>£ 82,835</b>	<i>£ 93,762</i>

The Charity continues to receive standing orders from lapsed members amounting to around £1,500 p.a. (2002 - £5,000 p.a.). The policy is to notify lapsed members when this happens but a response is not always received and in many cases the address in the Charity's records is not up to date. The Charity's experience is that ex-members do not generally ask for refunds in these circumstances. The Council accordingly believes that there is no liability on the Charity apart from the offer of free membership to the value of any over-payment or repayment of over-subscriptions for a few years.

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 May 2003

<b>3. DIRECT CHARITABLE EXPENDITURE</b>	<b>2003</b>	<b>2002</b>
	<b>£</b>	<b>£</b>
Membership administration	3,124	1,966
Conference expenses	43,610	44,547
Company secretary's fees & expenses	11,857	11,625
Executive Officer fees & expenses	5,216	-
Recruitment	1,403	-
Seminar on "Environmental liability for release of GMOs"	-	2,498
Garner Lecture costs	3,491	3,534
Other meeting expenses (including Moots)	1,346	3,677
Travel expenses	661	283
Training	294	264
Photocopying and printing	621	60
Sundry expenses	31	124
Andrew Lees prize	-	1,000
	<b>£ 71,654</b>	<b>£ 69,578</b>

<b>4. MANAGEMENT AND ADMINISTRATION OF THE CHARITY</b>	<b>2003</b>	<b>2002</b>
	<b>£</b>	<b>£</b>
Fees payable to auditors:		
Audit	2,961	3,337
Advice and accounts preparation	235	611
	<b>£ 3,196</b>	<b>£ 3,948</b>

**5. COUNCIL OF MANAGEMENT**

None of the members of the Council of Management, who are the directors for company law purposes and the trustees for charity law purposes, received any remuneration from the Charity (2002 - the same). During the year 1 member of the Council of Management (2002 - 1) was reimbursed travel and subsistence expenses totalling £959 (2002 - £283).

<b>6. CREDITORS</b>	<b>2003</b>	<b>2002</b>
<b>Amounts falling due within one year</b>	<b>£</b>	<b>£</b>
Accruals	8,688	8,940
Deferred subscription income	15,280	14,474
Deferred conference income	-	19,524
	<b>£ 23,968</b>	<b>£ 42,938</b>